

THE GOVERNOR'S SCHOOL LEADERSHIP ACADEMY Aspiring Principal Program

What is it?

Through a partnership between the <u>Governor's Office of Student Achievement</u> (GOSA), <u>Gwinnett County</u> <u>Public Schools</u>, and other university and RESA partners throughout Georgia, the Governor's School Leadership Academy (GSLA) Aspiring Principal Program is designed to identify, prepare, and support school leaders as they move toward becoming transformational principals. Aspiring principals from across Georgia join in a rich cohort-based experience that supports their development during the 2019-2020 academic year and beyond. Designed for educators who are ready to take on new leadership challenges, the GSLA Aspiring Principal Program provides context and skill development for the challenges that a principal would face in the first year of practice. As a member of a cohort with other leaders who are also working to transform their schools in their current roles while aspiring to new roles, participants will further develop their leadership strengths while expanding their network of support. Ultimately, the goal of the GSLA Aspiring Principal Program is to increase the success of first-year principals in Georgia and by doing so, impact the students and communities they serve.

Who is eligible to participate?

School leaders at all levels who aspire to become a principal should apply. The GSLA is looking for future principals who want to become transformational leaders for Georgia schools. Current assistant principals, instructional coaches, counselors, or teacher leaders are eligible to apply.

What do previous participants say about the GSLA Aspiring Principal Program?

"Participating in the GSLA has been an irreplaceable experience that I would recommend to anyone who is seriously considering a move to school administration."

"You not only learn more about the Principal role, but you develop a better understanding of who you are as a leader as well as build long lasting relationships with colleagues across the state."

"GSLA has been the most rigorous, relevant, and transformative leadership development program I've ever experienced, and I'm looking forward to witnessing how my learning informs my future performance."

What are the expectations?

- Three-day (August 2019) in-person group training session to build key relationships with fellow leaders in the GSLA cohort and begin critical coursework that frames the year-long learning experience (The training will be held at the J. Alvin Wilbanks Instructional Support Center in Suwanee, Georgia.)
- A combination of monthly virtual and in-person meetings (In-person cohort sessions will be held regionally based on the make-up of the cohort.)
- Job-embedded leadership simulations and activities designed to develop skills in real-world applications
- One-on-one coaching with a leadership coach throughout the year to maximize strengths
- Stipend of \$2,000 \$2,500 (Exact amount will be communicated prior to August 1, 2019.)*
- Transferrable hours to a degree or certificate seeking program**

*To receive the stipend, aspiring principals are expected to attend and actively engage in 100% of programming, proactively seek feedback, complete the assigned coursework for each of the sessions, and actively participate in the ongoing coaching provided through the GSLA.

** Partnerships between the GSLA, universities, and RESAs are in continual development, and participants will be made aware of all options for shared or transferrable credit at the beginning of each cohort.