



Governor's Office of
Student Achievement

GSLA Induction Teacher Support Program

The Governor's School Leadership Academy (GSLA) Induction Teacher Support Program is offered at no cost to Georgia public school districts to provide targeted professional learning and non-evaluative coaching support to induction-phase teachers (those in the first three years of their teaching career) to address the Governor's priority of investing in educators to improve retention rates of highly effective teachers in Georgia.

PROGRAM PURPOSE: The purpose of the GSLA Induction Teacher Support Program is to offer targeted and authentic professional learning experiences to induction-phase teachers; provide support for specific skills to increase participants' knowledge and implementation of highly effective instructional practices to support their learners; and to strengthen the teacher workforce.

PROGRAM GOAL: By the end of the year-long cohort experience, participating induction-phase teachers will develop and refine essential competencies and skills related to highly effective instructional practices and apply those in their classrooms.

PROGRAM EXPERIENCE:

Professional Learning: During the professional learning sessions, participating teachers will have the opportunity to engage with other induction-phase teachers to connect theory and research with their practice; to explore and apply high-leverage strategies; and to develop effective and efficient systems of instruction to increase their impact on student achievement.

Participants will explore the following topics and examine their own practice to determine areas of need, refinement, and extension:

- **Positive Learning Environment**
- **Classroom Management**
- **Engagement & Expectations**
- **Instructional Planning and Frameworks**
- **Formative Assessment**
- **Data-Informed Decisions**
- **Differentiated Instruction**
- **Goal Setting & Student Conferencing**

Coaching Engagement: The non-evaluative coaching sessions will provide teachers with individualized support and feedback as they transfer information from the PL session to their practice. Coaching interactions are intended to provide targeted support to address individual goals as well as provide space for small group coaching to examine problems of practice.

Opportunities for Statewide Networking: As part of a statewide community of learners and leaders, participants will be able to network and collaborate with other education professionals around the state.

Are you ready to apply for the 2024-2025 GSLA Induction Teacher Support Cohort?

[Click here for more information and to apply!](#)



Who should participate?

To be eligible for the cohort, program candidates will be teaching full-time in a K-12, Georgia public education school, AND have one of the following:

- Valid, PSC-issued, Georgia Induction Level certificate OR
- Valid, PSC-issued, Georgia Waiver certificate (W-T) OR
- Valid, PSC-issued, Georgia permit (service years 1-3)

GaTAPP teachers are eligible, as are paraprofessionals working towards certification.

All cohort participants must complete an application.

What are the expectations?

Participating teachers will:

- Attend and actively engage in professional learning sessions. **Note:** the schedule will be determined in cooperation with the participating schools and districts to minimize disruption to the instructional day.
- Explore, plan, develop, and implement instructional practices to address identified targeted areas of need.
- Engage in monthly non-evaluative coaching support sessions with their GSLA coach.
- Use their GSLA experience to complete a Capstone project addressing a self-determined professional goal and aligned to their individual context and needs. Note: This will be embedded in the professional learning sessions and coaching interactions and can be part of their TKES goal.

Can schools/districts send a group through the program? *Yes! GSLA is designed as a collaborative learning experience, and bringing a group of teachers will allow for deeper conversations and more sustainable impact.*

How much does it cost to participate? *The GSLA is a state funded program (line item in the state budget) and is available at no cost to participants.*

Is GSLA an endorsement program? *As part of a state agency, we are not allowed to be a program provider, so it is not an endorsement program. However, participants are encouraged to use their participation in the statewide GSLA network of professional educators as part of their ongoing professional development and career advancement.*

If you have any questions, please contact Kimberly Creagh, Senior Program Manager, GSLA Induction Support Programs at Kimberly.creagh@gosa.ga.gov.

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