

GSLA Teacher Leader Support Program

The Governor's School Leadership Academy (GSLA) is pleased to continue to offer the GSLA Teacher Leader Support Program (TL) at no cost to Georgia's public schools and districts. The GSLA Teacher Leader Support Program provides participating teachers with the opportunity to explore their role as a leader from the classroom and to develop specific teacher leader skills and competencies which support building capacity at their schools. Participants will engage with other teacher leaders to:

- Connect theory and research with their practice,
- Explore teacher leadership skills and dispositions, and
- Develop effective and efficient systems of support and implementation to increase their impact on their peers and ultimately, student outcomes.

PROGRAM PURPOSE: The purpose of the GSLA Teacher Leader Support Program is to:

- Offer targeted and authentic learning experiences,
- Strengthen and refine participants' teacher leadership skills,
- Deepen participants' understanding and awareness of the school improvement planning process and their role in that process,
- Provide opportunities where participants are empowered and challenged to plan and initiate significant actions to positively impact their learning community, and
- Strengthen the teacher workforce.

PROGRAM GOAL: By the end of the year-long cohort experience, participating teacher leaders will explore leadership roles while developing specific teacher leader skills and dispositions to strengthen their current practice and build capacity in their schools and districts.

PROGRAM EXPERIENCE: Participating teachers will have the opportunity to engage with other teacher leaders during professional learning workshop experiences, coaching, and peer engagement opportunities as they explore leadership from the classroom to support quality teaching, enhance student learning, build the capacity of the teacher workforce, and increase opportunities to center the voice of the family as partners in increasing student outcomes. The coaching sessions will provide teachers with individualized support and non-evaluative feedback aligned with the targeted competencies to address the Governor's priority of investing in educators to improve retention rates of highly effective teachers in Georgia.

PROFESSIONAL LEARNING TOPICS: Participants will explore the following topics and have opportunities to examine their own practices to determine areas of need, refinement, and extension. Sessions will include topics exploring the Teacher Leader's Role in:

- **Effective Collaborative Meetings and Professional Learning**
- **Data and Assessment**
- **Curriculum and Instruction**
- **School Improvement Planning**
- **Exploring CliftonStrengths** - *all participants have an opportunity to complete the CliftonStrengths assessment at no cost. GLSA Team members are trained CliftonStrengths coaches and can support participants with understanding and using their strengths.*

Are you ready to apply for the 2024-2025 GSLA Teacher Leader Cohort?

[Click here for more information and to apply!](#)



Who should participate?

To be eligible for the statewide cohort, candidates:

- Must be teaching/coaching full-time in a K-12 Georgia public school.
- Must hold a professional level certificate (beyond induction).
- Must have at least 4 years of teaching experience.
- May be referred by a school or district-level leader (not a requirement).
- Must complete an application.

What are the expectations?

Participants will:

- Participate in a pre-program orientation kick-off session.
- Attend and actively engage in professional learning sessions.
 - In-person PL Sessions (Offered at regional locations)
 - 2024-2025 schedule: July, September, November, January, March
 - Virtual Choice sessions
 - 2024-2025 schedule: October, December, February
 - Asynchronous virtual modules – On demand options available through GSLA Canvas
 - GSLA Summit at end of the cohort year
- Implement program content and complete job-embedded experiences.
- Engage in monthly non-evaluative coaching support sessions with the GSLA coach.
- Use their GSLA experience to complete a Capstone project addressing a self-determined professional goal and aligned to their individual context and needs.
 - *Note: this will be embedded in the professional learning sessions and coaching interactions.*

FAQ

Can schools/districts send a team together through the program? *Yes! GSLA is designed as a collaborative learning experience, and bringing a team will allow for deeper conversations and more sustainable impact.*

How much does it cost to participate? *The GSLA is a state funded program (line item in the state budget) and is available at no cost to participants.*

Is GSLA an endorsement program? *As part of a state agency, we are not allowed to be a program provider, so it is not an endorsement program. However, participants are encouraged to use their participation in the statewide GSLA network of professional educators as part of their ongoing professional development and career advancement.*

If you have any questions, please contact Charre' N. Moulton, Senior Program Manager, GSLA Teacher Leader Support Program at nichole.moulton@gosa.ga.gov.

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