



**Governor's Office of
Student Achievement**

The Governor's School Leadership Academy (GSLA) is excited to announce we are accepting applications for the 2023-2024 GSLA Induction Teacher Support cohort. This support program is offered at no cost to districts in partnership with select Regional Educational Services Agencies (RESAs) across the state to provide targeted professional learning and coaching support to induction-level teachers to address the Governor's priority of investing in educators to improve retention rates of highly effective teachers in Georgia.

PROGRAM PURPOSE: The purpose of the GSLA Induction Teacher Support Program is to offer targeted and authentic professional learning experiences to induction-level teachers; provide support for specific skills to increase participants' knowledge and implementation of highly effective instructional practices to support their learners; and to strengthen the teacher workforce.

PROGRAM GOAL: By the end of the year-long cohort experience, participating induction-level teachers will develop and refine essential competencies and skills related to highly effective instructional practices and apply those in their classrooms.

PROGRAM EXPERIENCE: During the professional learning sessions, participating teachers will have the opportunity to engage with other induction-level teachers to connect theory and research with their practice; to explore and apply high-leverage strategies; and to develop effective and efficient systems of instruction to increase their impact on student achievement. The coaching sessions will provide teachers with individualized support and non-evaluative feedback.

Who should participate?

To be eligible for the 2023 – 2024 cohort, candidates will be teaching full-time in a K-12, Georgia public education school, AND have one of the following:

- Valid, PSC-issued, Georgia Induction Level certificate OR
- Valid, PSC-issued, Georgia Waiver certificate (W-T) OR
- Valid, PSC-issued, Georgia permit (service years 1-3)

All cohort participants must complete an [application](#).

What are the expectations?

Participating teachers will:

- Attend and actively engage in professional learning sessions. Note: the schedule will be determined by the RESA in cooperation with the participating schools and districts to minimize disruption to the instructional day.
- Explore, plan, develop, and implement instructional practices to address targeted areas of need.
- Engage in monthly non-evaluative coaching support sessions with their GSLA RESA coach.
- Use their GSLA experience to complete a Capstone project addressing a self-determined professional goal and aligned to their individual context and needs. Note: this will be embedded in the professional learning sessions and coaching interactions.

If you have any questions, please contact Kimberly Creagh, Senior Program Manager, GSLA Induction Support Programs at Kimberly.creagh@gosa.ga.gov.