



**Governor's Office of  
Student Achievement**

The Governor's School Leadership Academy (GSLA) is excited to announce we are accepting applications for the 2023-2024 GSLA Induction Leader Support cohort. This support program is offered at no cost to districts to provide targeted professional learning and coaching support to those who support induction programming and induction teachers at the district- and school-level to address the Governor's priority of investing in educators to improve retention rates of highly effective teachers in Georgia.

**PROGRAM PURPOSE:** The purpose of the GSLA Induction Support Leader Program is to offer authentic learning experiences to those who support induction teachers and induction programs; deepen participants' understanding of essential and effective components within induction programs; and provide opportunities where participants are empowered to plan, implement, reflect on, and evaluate significant actions to positively impact their induction teacher community members and strengthen the teacher workforce.

**PROGRAM GOAL:** By the end of the year-long cohort experience, participants will refine and utilize essential competencies and skills related to effective support and resource development appropriate to meet the needs of induction-level teachers and induction programming at the school- and/or district-level.

**PROGRAM EXPERIENCE:** During the professional learning workshop sessions, participants will have the opportunity to engage with other leaders to connect theory and research with their practice; to explore and apply evidence-based resources that align with guidance from GaDOE and The New Teacher Center; and to develop effective and efficient systems of induction programming to increase teacher retention and positive impact on student outcomes. The coaching sessions are designed to provide support individual goals as well as provide space for small group coaching to examine problems of practice. For those serving as mentors, the professional learning and coaching includes support for targeted skills and competencies related to effective mentoring.

**NOTE:** For 2023-2024, the GSLA Induction Support Leader program will partner with GaDOE to support districts preparing to apply for certification through the Georgia Department of Education's Certified Teacher Induction Pilot Program. The GSLA programming for Induction Teachers and Induction Support Leaders may be used as part of that work at no cost, and all GSLA programming components align with GaDOE Induction Guidance and TKES.

As a participant in the GSLA Induction Support Leader program cohort, you can request that your induction-teachers join the 2023-2024 GSLA Induction Teacher cohort at no cost. If you would like to use GSLA Induction Support programming as part of a district-wide initiative, please contact Kimberly Creagh, Senior Program Manager, GSLA Induction Support Programs at [Kimberly.creagh@gosa.ga.gov](mailto:Kimberly.creagh@gosa.ga.gov).

## Who should participate?

To be eligible for the 2023 – 2024 cohort, candidates:

- Must complete and submit an [application](#) to the program; and
- Must be working full-time in a Georgia K-12 public school or district, OR work at a RESA (GaTAPP Coordinator, Professional Learning Coordinator, or similar capacity), OR work in Higher Education supporting pre-service/induction teachers; and
- Must be interested in or responsible for working with induction programming or supporting induction-level teachers (District or school-based induction support leaders, mentors, GaTAPP Coordinators, etc.).

## What are the expectations?

### Participants will:

- Attend and actively engage in professional learning sessions.
  - 2-Day in-person Kick-off in July
  - In-person – These will be offered at regional locations – September, November, January, March
  - Virtual Choice sessions – October, December, February
  - Asynchronous virtual modules – Choice options available through GSLA Canvas
  - GSLA Summit – late May or early June 2024
- Explore, plan, develop, and implement practices to address targeted areas of need.
- Engage in monthly non-evaluative coaching support sessions with their GSLA coach.
- Use their GSLA experience to complete a Capstone project addressing a self-determined professional goal and aligned to their individual context and needs. Note: This will be embedded in the professional learning sessions and coaching interactions and should align with participants' roles and responsibilities.

If you have any questions, please contact Kimberly Creagh, Senior Program Manager, GSLA Induction Support Programs at [Kimberly.creagh@gosa.ga.gov](mailto:Kimberly.creagh@gosa.ga.gov).