



The Governor's School Leadership Academy (GSLA) is excited to announce we are accepting applications for the 2023-2024 GSLA Teacher Leader Support Program cohort. This support program is offered at no cost to districts in partnership with select Regional Educational Services Agencies (RESAs) across the state to provide targeted professional learning and coaching support to teacher leaders to address the Governor's priority of investing in educators to improve retention rates of highly effective teachers in Georgia.

PROGRAM PURPOSE: The purpose of the GSLA Teacher Leader Support Program is to offer targeted and authentic learning experiences to strengthen and refine participants' teacher leadership skills; deepen participants' understanding and awareness of the school improvement planning process and their role in that process; provide opportunities where participants are empowered and challenged to plan and initiate significant actions to positively impact their learning community; and to strengthen the teacher workforce.

PROGRAM GOAL: By the end of the year-long cohort experience, participating teacher leaders will explore leadership roles while developing specific teacher leader skills and dispositions to strengthen their current practice and build capacity in their schools and districts.

PROGRAM EXPERIENCE: Participating teacher leaders will have the opportunity to engage with other teacher leaders during professional learning workshop experiences, coaching, and peer engagement opportunities as they explore leadership from the classroom to support quality teaching and enhance student learning. The coaching sessions will provide teachers with individualized support and non-evaluative feedback.

Who should participate?

To be eligible for the 2023 - 2024 cohort, candidates:

- Must be teaching/coaching full-time (K-12) in a Georgia public school.
- Must hold a professional level certificate (beyond induction).
- Must have at least 4 years of teaching experience.
- May be referred by a school or district-level leader (but that is not required).

All cohort participants <u>must</u> complete an <u>application</u>.

What are the expectations?

Participating teachers will:

- Participate in a pre-program orientation kick-off session.
- Implement program content and complete job-embedded experiences.
- Engage in monthly non-evaluative coaching support sessions with the GSLA coach.
- Attend and actively engage in professional learning sessions. Note: the schedule will be determined by the RESA in cooperation with the participating schools and districts to minimize disruption to the instructional day.
- Use their GSLA experience to complete a Capstone project addressing a self-determined professional goal and aligned to their individual context and needs. Note: this will be embedded in the professional learning sessions and coaching interactions.

If you have any questions, please contact Charre' N. Moulton, Senior Program Manager, GSLA Teacher Leader Support Program at nichole.moulton@gosa.ga.gov.